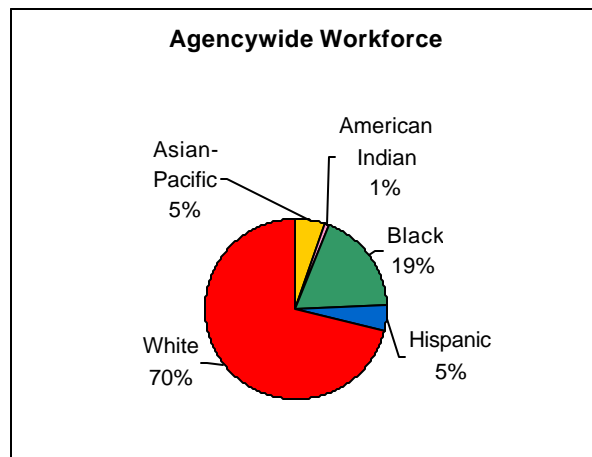
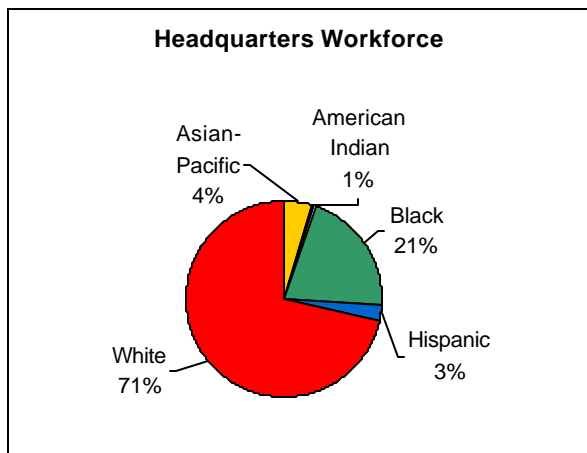


**U.S. ENVIRONMENTAL PROTECTION AGENCY**  
**Workforce Status and Analysis Report**  
**HEADQUARTERS**  
**As of December 31, 2001**



ORG.	TOTAL	Women	White	Minority	Black	Hispanic	Asian Pacific	American Indian	Targeted Disabilities
AO	505	317 (62.77%)	310 (61.38%)	195 (36.61%)	164 (32.47%)	15 (2.97%)	14 (2.77%)	2 (0.39%)	6 (1.19%)
OAR	1,315	596 (45.32%)	1,023 (77.79%)	292 (22.21%)	175 (13.30%)	43 (3.27%)	66 (5.02%)	8 (0.61%)	11 (0.84%)
OARM	790	473 (59.87%)	425 (53.80%)	365 (46.20%)	321 (40.63%)	32 (4.05%)	10 (1.26%)	2 (0.25%)	10 (1.27%)
OCFO	331	217 (65.56%)	184 (55.59%)	147 (44.41%)	126 (38.06%)	7 (2.11%)	14 (4.22%)	0 (0.00%)	7 (2.11%)
OECA	862	424 (49.18%)	626 (72.62%)	236 (27.38%)	156 (18.09%)	46 (5.33%)	31 (3.59%)	3 (0.35%)	5 (0.58%)
OEI	393	214 (54.45%)	250 (63.61%)	143 (36.39%)	110 (27.98%)	14 (3.56%)	17 (4.32%)	2 (0.51%)	7 (1.78%)
OGC	201	102 (50.25%)	143 (71.14%)	58 (28.86%)	39 (19.40%)	5 (2.48%)	12 (5.97%)	2 (.99%)	0 (0.0%)
OIA	82	50 (60.97%)	50 (60.98%)	32 (39.02%)	16 (19.51%)	9 (10.97%)	6 (7.31%)	1 (1.22%)	1 (1.22%)
OIG	362	177 (48.89%)	246 (67.96%)	116 (32.04%)	93 (25.69%)	6 (1.65%)	16 (4.42%)	1 (0.28%)	7 (1.93%)
OPPTS	1,269	631 (49.72%)	827 (65.17%)	442 (34.83)	315 (24.82%)	29 (2.28%)	88 (6.93%)	10 (0.78%)	15 (1.18%)
ORD	1,891	786 (41.56%)	1,572 (83.13%)	319 (16.87%)	184 (9.73%)	42 (2.22%)	70 (3.70%)	23 (1.21%)	16 (0.85%)
OSWER	594	314 (52.86%)	427 (71.89%)	167 (28.11%)	125 (21.04%)	18 (3.03%)	20 (3.37%)	4 (0.67%)	7 (1.18%)
OW	640	327 (51.09%)	458 (71.56%)	182 (28.44%)	123 (19.22%)	10 (1.56%)	46 (7.19%)	3 (0.47%)	7 (1.09%)
<b>HQ TOTAL</b>	<b>9,235</b>	<b>4,628 (50.11%)</b>	<b>6,541 (70.83%)</b>	<b>2,694 (29.17%)</b>	<b>1,947 (21.08%)</b>	<b>276 (2.99%)</b>	<b>410 (4.44%)</b>	<b>61 (0.66%)</b>	<b>99 (1.07%)</b>
<b>EPA TOTAL</b>	<b>17,737</b>	<b>8,912 (50.24%)</b>	<b>12,512 (70.54%)</b>	<b>5,225 (29.46%)</b>	<b>3,329 (18.77%)</b>	<b>825 (4.65%)</b>	<b>929 (5.23%)</b>	<b>142 (0.80%)</b>	<b>184 (1.04%)</b>

National Civilian Labor Force (CLF) 1990 Percentages *Other 0.3%	Women	White	Minority	Black	Hispanic	Asian Pacific	American Indian	Targeted Disabilities
	45.7%	77.9%	21.8%	10.3%	8.1%	2.8%	0.6%	5.95%

Source: EPAYS

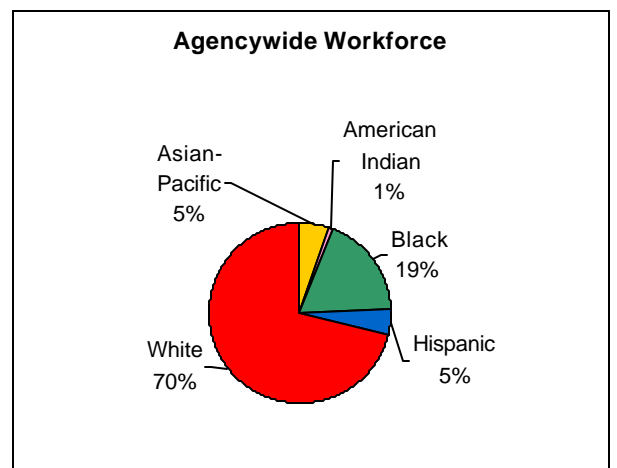
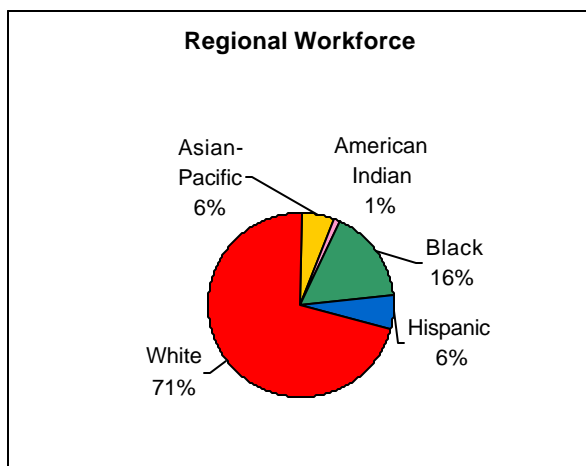
## U.S. ENVIRONMENTAL PROTECTION AGENCY Comparative Workforce Analysis HEADQUARTERS

### 1<sup>st</sup> Quarter FY 02 (October 1, 2001 - December 31, 2001)

ORG.		TOTAL#	Women %	White %	Min. %	Black %	Hisp. %	Asian %	Amer. Ind.%	Targeted Disabil%
AO	9/30/01	503	63.02	63.02	36.98	31.81	1.99	2.78	0.40	1.18
	12/31/01	505	62.77	61.39	38.61	32.47	2.97	2.77	0.39	1.19
	Change	2	-0.25	-1.63	1.63	0.66	0.98	-0.01	-0.01	0.01
OAR	9/30/01	1323	45.12	78.39	21.61	13.06	3.18	4.76	0.61	0.83
	12/31/01	1315	45.32	77.79	22.20	13.30	3.27	5.02	0.61	0.84
	Change	-8	0.20	-0.60	0.59	0.24	0.09	0.26	0.00	0.01
OARM	9/30/01	770	60.39	53.24	46.76	40.91	4.03	1.56	0.26	1.43
	12/31/01	790	59.87	53.80	46.20	40.63	4.05	1.26	0.25	1.27
	Change	20	-0.52	0.56	-0.56	-0.28	0.02	-0.30	-0.01	-0.16
OCFO	9/30/01	325	65.23	56.00	44.00	38.16	2.15	3.69	0.00	2.11
	12/31/01	331	65.56	55.89	44.41	38.06	2.11	4.22	0.00	2.11
	Change	6	0.33	-0.11	0.41	-0.09	-0.04	0.53	0.00	0.00
OECA	9/30/01	861	49.01	72.70	27.30	18.24	5.00	3.71	0.35	0.47
	12/31/01	862	49.18	72.62	27.38	18.09	5.33	3.59	0.35	0.58
	Change	1	0.17	-0.08	0.08	-0.15	0.33	-0.12	0.00	0.11
OEI	9/30/01	385	54.55	63.38	36.62	28.05	3.90	4.15	0.52	1.56
	12/31/01	393	54.45	63.61	36.38	27.98	3.56	4.32	0.51	1.78
	Change	8	-0.10	0.23	-0.24	-0.07	-0.34	0.17	-0.01	0.22
OGC	9/30/01	199	50.25	70.35	29.65	20.60	2.02	6.03	1.01	0.00
	12/31/01	201	50.74	71.15	28.85	19.40	2.48	5.97	0.99	0.00
	Change	2	0.49	0.80	-0.80	-1.20	0.46	-0.06	-0.02	0.00
OIA	9/30/01	83	61.45	61.45	38.55	19.27	12.05	6.02	1.20	0.00
	12/31/01	82	60.97	60.98	39.02	19.51	10.97	7.31	1.22	1.22
	Change	-1	-0.48	-0.47	0.47	0.24	-1.08	1.29	0.02	1.22
OIG	9/30/01	356	48.31	67.42	32.58	26.40	1.68	4.22	0.28	1.98
	12/31/01	362	48.89	67.96	32.04	25.69	1.65	4.42	0.28	1.93
	Change	6	0.58	0.54	-0.54	-0.41	-0.03	0.20	0.00	-0.05
OPPTS	9/30/01	1,260	49.60	65.72	34.28	24.28	2.30	6.90	0.80	1.18
	12/31/01	1,269	49.72	65.17	34.83	24.82	2.28	6.93	0.78	1.18
	Change	9	0.12	-0.55	0.55	0.54	-0.02	0.03	-0.02	0.00
ORD	9/30/01	1,877	41.56	83.17	16.83	9.54	2.34	3.73	1.22	0.85
	12/31/01	1,891	41.56	83.13	16.87	9.73	2.22	3.70	1.21	0.85
	Change	14	0.00	-0.04	0.04	0.19	-0.12	-0.03	-0.01	0.00
OSWER	9/30/01	595	52.44	71.76	28.24	21.01	3.19	3.53	0.51	1.01
	12/31/01	594	52.86	71.89	28.11	21.04	3.03	3.37	0.67	1.18
	Change	-1	0.42	0.13	-0.13	0.03	-0.16	-0.16	0.16	0.17

<b>OW</b>	9/30/01	637	50.55	71.90	28.10	18.68	1.73	7.38	0.31	1.11
	12/31/01	640	51.09	71.56	28.44	19.22	1.56	7.19	0.47	1.09
	Change	3	0.54	-0.34	0.34	0.54	-0.17	-0.19	0.16	-0.02
<b>HQ TOTAL</b>	9/30/01	9,174	49.98	71.08	28.92	20.89	2.96	4.42	0.65	1.05
	12/31/01	9,235	50.11	70.83	28.17	21.08	2.99	4.44	0.66	1.07
	Change	61	0.13	-0.25	0.25	0.19	0.03	0.02	0.01	0.02
<b>EPA TOTAL</b>	9/30/01	17,671	50.11	70.85	29.15	18.59	4.60	5.17	0.79	1.03
	12/31/01	17,737	50.24	70.54	29.46	18.77	4.65	5.23	0.80	1.04
	Change	66	0.13	-0.31	.31	0.18	0.05	0.06	0.01	0.01

**U.S. ENVIRONMENTAL PROTECTION AGENCY**  
**Workforce Status and Analysis Report**  
**REGIONS**  
**October 1, 2001 - December 31, 2001 (1<sup>st</sup> Quarter 02)**



ORG.	TOTAL	Women	White	Minority	Black	Hispanic	Asian Pacific	American Indian	Targeted Disabilities
<b>Region I</b>	725	317 (49.65%)	606 (83.58%)	110 (15.51%)	44 (6.21%)	28 (3.95%)	34 (4.79%)	4 (0.56%)	4 (0.55%)
<b>Region II</b>	912	397 (43.39%)	589 (64.58%)	324 (35.42%)	105 (11.48%)	143 (15.63%)	73 (7.98%)	3 (0.33%)	6 (0.66%)
<b>Region III</b>	934	486 (51.54%)	691 (73.98%)	246 (26.08)	176 (18.66%)	41 (4.34%)	29 (3.08%)	0 (0.00%)	11 (1.18%)
<b>Region IV</b>	1,103	547 (49.01%)	706 (64.01%)	392 (35.13%)	317 (28.41%)	42 (3.76%)	25 (2.24%)	8 (0.72%)	12 (1.09%)
<b>Region V</b>	1,279	649 (50.15%)	811 (63.41%)	474 (36.62%)	333 (25.73%)	58 (4.48%)	76 (5.87%)	7 (0.54%)	27 (2.11%)
<b>Region VI</b>	875	447 (50.62%)	553 (63.20%)	326 (36.74%)	171 (19.36%)	92 (10.42%)	45 (5.10%)	18 (2.04%)	7 (0.80%)
<b>Region VII</b>	564	282 (50.54%)	440 (78.02%)	119 (21.33%)	82 (14.70%)	19 (3.40%)	9 (1.61%)	9 (1.62%)	5 (0.89%)

<b>Region VIII</b>	617	309 (50.33%)	484 (78.44%)	124 (20.19%)	46 (7.50%)	55 (8.95%)	14 (2.28%)	9 (1.46%)	5 (0.81%)
<b>Region IX</b>	846	465 (54.83%)	561 (66.32%)	277 (32.67%)	73 (8.61%)	44 (5.19%)	149 (17.57%)	11 (1.30%)	3 (0.35%)
<b>Region X</b>	647	337 (54.62%)	530 (81.92%)	108 (17.50%)	21 (3.40%)	21 (3.40%)	54 (8.75%)	12 (1.95%)	5 (0.77%)
<b>REGIONS TOTAL</b>	8,502	4,271 (50.26%)	5,971 (70.23%)	2,500 (29.42%)	1,368 (16.09%)	543 (6.39%)	508 (5.98%)	81 (0.96%)	85 (1.00%)
<b>EPA TOTAL</b>	17,737	8,856 (50.11%)	12,512 (70.54%)	5,153 (29.16%)	3,285 (18.59%)	814 (4.61%)	914 (5.17%)	140 (0.79%)	184 (0.99%)

<b>National Civilian Labor Force (CLF) 1990 Percentages *Other 0.3%</b>	<b>Women</b>	<b>White</b>	<b>Minority</b>	<b>Black</b>	<b>Hispanic</b>	<b>Asian Pacific</b>	<b>Am. Indian</b>	<b>Targeted Disabilities</b>
	45.7%	77.9%	21.8%	10.3%	8.1%	2.8%	0.6%	5.95%

**U.S. ENVIRONMENTAL PROTECTION AGENCY  
Comparative Workforce Analysis  
REGIONS**

**1<sup>st</sup> Quarter FY 02 (October 1, 2001 - December 31, 2001)**

<b>ORG.</b>		<b>Total #</b>	<b>Women%</b>	<b>White %</b>	<b>Min. %</b>	<b>Black %</b>	<b>Hisp. %</b>	<b>Asian %</b>	<b>Amer. Ind.%</b>	<b>Targeted Disab.%</b>
Region I	9/30/01	709	49.65	84.48	15.52	6.21	3.95	4.79	0.56	0.55
	12/31/01	725	49.93	83.58	16.42	6.76	3.86	5.24	0.55	0.55
	<b>Change</b>	16	0.28	-0.90	0.90	0.55	-0.09	0.45	-0.01	0.00
Region II	9/30/01	915	43.39	64.60	35.40	11.48	15.63	7.98	0.33	0.65
	12/31/01	912	43.20	64.58	35.42	11.62	15.57	7.90	0.35	0.66
	<b>Change</b>	-3	0.19	-0.02	0.02	0.14	-0.06	-0.08	0.02	0.01
Region III	9/30/01	943	51.54	73.91	26.09	18.66	4.34	3.08	0.00	1.17
	12/31/01	934	51.71	73.98	26.02	18.85	4.17	3.00	0.00	1.18
	<b>Change</b>	-9	0.17	0.07	-0.07	0.19	0.17	0.08	0.00	0.01
Region IV	9/30/01	1,116	49.01	64.88	35.12	28.41	3.76	2.15	0.72	1.08
	12/31/01	1,103	48.69	64.01	35.99	29.10	3.72	2.45	0.72	1.09
	<b>Change</b>	-13	0.68	-0.87	0.87	0.69	-0.04	0.30	0.00	0.01
Region V	9/30/01	1,294	50.15	63.36	36.64	25.73	4.48	5.87	0.54	2.09
	12/31/01	1,279	50.20	63.41	36.59	25.80	4.46	5.78	0.54	2.11
	<b>Change</b>	-15	0.05	0.05	-0.05	0.07	-0.02	-0.09	0.00	0.02
Region VI	9/30/01	883	50.62	63.08	36.92	19.36	10.42	5.10	2.04	0.80
	12/31/01	875	50.86	63.20	36.80	19.42	10.51	4.80	2.05	0.80
	<b>Change</b>	-8	0.24	0.12	-0.12	0.06	0.09	-0.30	0.01	0.00
Region VII	9/30/01	558	50.54	78.67	21.33	14.70	3.40	1.61	1.62	0.89
	12/31/01	564	50.53	78.02	21.98	14.89	3.72	1.74	1.60	0.89

	Change	6	0.01	-0.65	0.65	0.19	0.32	0.13	0.02	0.00
Region VIII	9/30/01	614	50.33	79.81	20.19	7.50	8.95	2.28	1.46	0.81
	12/31/01	617	51.54	78.44	22.56	8.10	9.56	2.43	1.46	0.81
	Change	3	1.21	-1.37	1.37	0.60	0.61	0.15	0.00	0.00
Region IX	9/30/01	848	54.83	67.33	32.67	8.61	5.19	17.57	1.30	0.47
	12/31/01	846	54.73	66.32	33.68	8.74	5.79	17.84	1.30	0.35
	<b>Change</b>	<b>-2</b>	<b>-0.10</b>	<b>-1.01</b>	1.01	0.13	0.60	0.27	0.00	<b>-0.12</b>
Region X	9/30/01	617	54.62	82.50	17.50	3.40	3.40	8.75	1.95	0.78
	12/31/01	647	54.87	81.92	18.08	3.40	3.24	9.58	1.86	0.77
	Change	30	0.25	-0.58	0.58	0.00	-0.16	0.83	0.09	-0.01
REG TOTAL	9/30/01	8,497	50.26	70.58	29.42	16.09	6.39	5.98	0.96	1.01
	12/31/01	8,502	50.34	70.23	29.77	16.26	6.46	6.11	0.95	1.00
	<b>Change</b>	30	0.25	<b>-0.35</b>	0.35	0.17	0.07	0.13	<b>-0.01</b>	<b>-0/01</b>
EPA TOTAL	9/30/01	17,671	50.11	71.64	28.36	18.59	4.60	5.17	0.79	1.03
	12/31/01	17,737	50.25	70.54	29.46	18.77	4.65	5.24	0.80	1.04
	Change	66	0.14	<b>-1.10</b>	1.10	0.18	0.05	0.07	0.01	0.01